6.1.2 *The effective leadership is visible in various institutional practices such as decentralization and participative management.*

QIM

This Institution is a government institution, controlled by the department of Higher Education, Government of Punjab. MR Government College is affiliated with Panjab University, Chandigarh. For decentralizing of functioning of the college the following methods are taken:

The institution is managed by the College Principal. The Principal is the sole authority of the college as far as academic, co-curriculum, extra-curriculum activities. He takes all the decisions in the consolation with all members of staff. The college has a staff council under the chairmanship of the principal and it is being help to the Principal time to time for making decisions in respect of academic, operational, administrative activities. In every year the college Principal forms various core committees for smooth functioning of the college such as admission committee, scholarship committee, research committee, Red Cross committee, college council and RUSA committee etc. The every committee is further functions under a head and 3-4 staff members are its members. The responsibilities of the head of the committee are assigned to experienced staff members. For proper planning and execution the committees have to conduct meetings regularly and submit the reports to the Head of the Institute.