

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (within 100 words each):

❖ Curriculum Development

The college is being a government college which is affiliated by Panjab University, Chandigarh. Our college does not have autonomous status therefore the college follows the curriculum plan, which is developed at university level and the college does not have autonomy to design its own syllabus and curriculum.

❖ Teaching and Learning

Most of the students in our college come from vernacular background. In keeping with their regional background we used traditional as well as modern teaching methods to stop use of chalk and talk method is complemented by the use of online teaching resources and e-Learning tools. Group discussion, student seminars are conducted to promote academic development of the students. The documentaries, power points presentations, online video talks etc activities are doing in the classrooms for the effective learning. The students are able to learn through participatory learning methods, allocation, competition lecturers by the subject experts from other colleges. More focus is given on overall development of the students through extra guidance for weaker subjects.

❖ Examination and Evaluation

Government College is affiliated to Panjab University, Chandigarh. The college conducts examination and evaluation as per as guidelines which has been provided by the University. In the college Bachelor of Arts, Bachelor of Science courses are running on regular mode and bachelor of Computer application is running under the HEIS in year 2019-20. The University examination are held in the college in every semester under the guidelines of Panjab University Chandigarh.

❖ Research and Development

The college provides necessary support to enhance teaching skills through the research and development. The some staff members had completed their Ph.D and other research projects in the year 2019-20. Most of the teachers have enrolled for Ph.D and pursuing their research. Teachers from our college actively participating in the seminars and workshops. The seminar and workshops are also organized for the students to promoting the research interests by the teachers at college level regularly.

❖ Library, ICT and Physical Infrastructure/Instrumentation

A College library is also situated in the college campus. The College library enriched with large number books and subscription of national and international journal on the regular basis. There are near about 23000 books, 10 magazines, and 7 newspapers are in the college library. The new arrivals are displayed on stands in the library. The separate reading rooms are available for girls and boys. Reference books are also made available to the students.

❖ Human Resource Management

The college management takes some efforts to enhance the knowledge of teachers and administrative staff through the training programs. Our teachers are encouraged to participate in seminars and conferences. The teachers are also motivated to join faculty development program refresher programs and orientation courses.

❖ **Admission of Students**

MR Government College is one of the oldest Government College in this region. The college is affiliated with Panjab University Chandigarh. The admission process of the college is strictly in line with the university guidelines. There is a admission committee in the college for the smooth functioning and transparency in the admission process. The admission committee observes the whole admission process. The admission in the college is purely on the merit, through the following of rules of University as well as government of Punjab.

6.2.2:Implementationofe-governanceinareasofoperations:

❖ **Planning and Development**

The administrative work is carried out by using software and most of the work is done online in the college. The time table and other academic and non academic works are also uploaded on the college website regularly. The centralized student database is also maintained at office level. The college authority is also start digitizing the all database and records for the smooth functioning of the college.

❖ **Administration**

Administration maintains and supervises facilities provided to the students for their convenience with the aid of modern and latest technology. The entire campus is Wi-Fi enabled. The important information, news is broadcasted to the students and the staff members through the electronic, social media like SMS, official WhatsApp groups and college website. The college is also maintained the email ID database of the students and the staff members.

❖ **Finance and Accounts**

The college has fully computerized account section the finance and accounts department of the college is accepting only online fee payments from the college students. The records related with accounts and finance is digitizing every year. The account books are also maintained and the audits are being done regularly by the college through the chartered accountants. The college having independent accounts of self finance courses such as bachelor of Computer applications.

❖ **Student Admission and Support**

In the college, students fill up the online form on college's official website for taking admission. The college administrative and supporting staff provide guidelines to the students to fill up the online admission form. The college staff is also motivates to the students for participate in various cultural academic and sports activities those had been organized in the college from time to time.

❖ **Examination**

MR Government College is a government institution which follows the rules and regulations which has been formulated by the Panjab University Chandigarh for carrying out the process of examination. The institution has its examination committee. The examination forms are filled online and the admit cards are also generated through online mode in the college.